

Why is leadership so important?

Christian Schwarz, in his book "Natural Church Development", based on a study of more than 1000 churches in 32 countries concluded that empowering leadership was the first of their eight quality characteristics for healthy churches.

"Leaders of growing churches concentrate on empowering other Christians for ministry. They do not use lay workers as helpers in attaining their own goals and fulfilling their own visions. Rather, they invert the pyramid of authority so that the leader assists Christians to attain the spiritual potential God has for them. These pastors equip, support, motivate and mentor individuals, enabling them to become all that God wants them to be."

Who is leading us?

Revd Canon Simon Jones

Simon is Vicar at St Michael's, Stoke Gifford and Area Dean for Kingswood and South Glos. Simon has led teams in a variety of contexts, big Church, small Church, Social action projects and has spoken on leadership at New Wine, Spring Harvest and Soul Survivor.

Revd Paul Hinckley

Paul is Vicar in the parish of Bradley Stoke. Paul has led "Growing leaders courses" in various contexts and comes with experience of leadership and over 20 years of ministry.

Joel Preston

Joel is the youth minister St Michael's, Stoke Gifford, where he leads a team of volunteers and Youth assistants. Having been involved in youthwork for more than 12 years, he specialises in delivering leadership and people management training. He trains others in SWYM and Youthwork the Conference.

Revd Teresa Taylor

Teresa is vicar at St. James, Mangotsfield and has participated in GL course and has mentored many people on the course previously. Teresa will be coordinating the Mentors for each attendee.

Guest Speakers

There will be a selection of other speakers at these sessions including Bishop Lee Rayfield.

All of our speakers are practitioners with lots of experience of growing leaders.

Venues:

St Michael's Centre
North Road, Stoke
Gifford BS34 8PD

Tel: 0117 969 2486

St Nicholas Church,
Chargrove, Abbotswood
Yate BS37 4LG

Tel: 01454 322921

email: areadean@stmichaelsbristol.org

An Introduction to the Growing Leaders course.

**A series of ten sessions in 2018 / 2019
held at St Michael's Centre, Stoke
Gifford & St Nicholas, Yate.**



**A 'Mission Area' initiative for the
Deanery of Kingswood & South Glos.**

"...prepare God's people for works of service..."
Ephesians 4:11

Growing leaders, Growing Churches

“...prepare God's people for works of service...”

Ephesians 4:11

Developing leaders is a priority for all churches. Research consistently demonstrates the clear link between leadership and the health and growth of a church. And with the realities of mission and ministry in an ever changing culture, developing mission-minded leaders is a vital way of equipping the Church for the opportunities of the 21st century. We will focus on...

- Being Leaders who are led more by Jesus.
- Being Leaders who lead more like Jesus.
- Being Leaders who lead more to Jesus.

Growing Leaders 2018 / 2019

June 30th 2018 10am-12-30pm

Taster session & intro to Growing Leaders course.
(St Nicholas, Yate)

10 Saturday Sessions 10am-12-30pm

September 8th 2018 (St Nicholas, Yate)

Leadership Matters.

October 13th 2018 (St Michael's Centre)

Establishing identity and Disciplines.

November 10th 2018 (St Nicholas, Yate)

Clarifying the call

December 8th 2018 (St Michael's Centre)

Developing Character

January 12th 2019 (St Nicholas, Yate)

Discerning direction

February 9th 2019 (St Michael's Centre)

Developing other leaders (+Lee speaks)

March 9th 2019 (St Nicholas, Yate)

Leading with others: Potential & Problems

April 13th 2019 (St Michael's Centre)

The cost of Leadership.

May 11th 2019 (St Nicholas, Yate)

Staying Fresh.

June 8th 2019 (St Michael's Centre)

Continuing well in leadership

Is it for me?

The Growing Leaders course focuses on developing leaders across the life of the church, and provides practical resources for running a leadership development process over a year.

Now used by hundreds of churches across Britain and the Republic of Ireland, Growing Leaders has been a part of the development of thousands of leaders.

As one participant said: *'I am now so much more confident of what it means to be a Christian leader, and so much better equipped to lead.'*

Anyone in any leadership role within the local church or workplace can come along. For example...

- Leaders of people in the workplace.
- Innovators and entrepreneurs.
- Lent courses, Cell groups, small groups, home groups.
- Children's work leaders.
- Social projects.
- Toddler group.
- Prayer ministry teams.
- Young people's work.
- Churchwardens, leadership teams
- PCC/church council/ Committee members

It is also appropriate for those who are emerging as leaders, not yet in a leadership role.

What will we do each session?

The course runs over a year with ten sessions, one a month. There is an overview of the content on the previous page.

Focused around some clear aims, each session includes:

- Way in:** an exercise to get into the topic.
- Bible:** exploring the Bible in a variety of ways to help us understand the topic.
- Activity:** varied approaches to integrating learning.
- Worship/reflection:** engaging with God in worship and opportunity for personal reflection.

Do I have to do any work?

Yes! The course is a combination of the various elements that makes Growing Leaders so effective.

There are ten sessions over a year, with an exploratory session before the course begins. Each session is 2.5 hours long.

There are also four key elements across the year.

1/ Spiritual health check

Each participant is invited to conduct a spiritual 'health check' that helps them review where they are in their relationship with God. They discuss this with their mentor.

2/ Mentors

Participants meet their mentor between each session. These meetings last between 60 and 90 minutes. The pack contains material to help identify, equip and support mentors.

3/ Projects

There are four practical projects as they go through the course. They are designed to help integrate learning with life and leadership.

4/ Prayer base

Growing Leaders is not simply a few extra skills in leadership. It is about transformation. This is God's work in people's lives, and we encourage participants to identify someone who will pray for them as they go through the course. We also encourage their home church to pray for the course as the year progresses.

What will I get during and after?

You will receive a pack of files and resources to enable you to complete the course.

At the end there will be a signed certificate by Bishop Lee Rayfield to celebrate your completion of the course.

There will also be an encouragement to your home Church to enable your leadership to flourish by getting you involved in some form of local leadership.

You will be **commissioned for “future leadership” at the service on Sunday 9th June 2019, 6-30pm Stoke Gifford.**