

Handout 2 for Week 2:



PERSONAL REFLECTION ON YOUR SPIRITUAL GIFTS

Look at the 23 sections below (each describes a different spiritual gift), & the 6 statements in each section. Opposite each bullet-pointed statement write a number 0, 1, 2 or 3 in the “*True?*” column, on the basis that:

0 = No, this is not really true of me at all

1 = Occasionally, in some circumstances, or to some extent this is true of me

2 = Yes, often this is true of me

3 = Yes, this is very strongly true of me

So each section will have a total score of between 0 and 18.

(NB. You could get a trusted friend to fill it out about you as well – don’t look at their answers until you have completed it yourself.)

	<i>True?</i>	<i>Total</i>
<p>Administration You ...</p> <ul style="list-style-type: none"> • Are efficient, well-organised, responsible, calm, conscientious, and have a good eye for detail. • Are good at developing strategies or plans to reach a goal. • Help activities, projects etc. become more effective and efficient. • Can create order out of chaos. • Manage or co-ordinate various different responsibilities. • Organise people, tasks, or events capably and without fussing. 		
<p>Apostleship You ...</p> <ul style="list-style-type: none"> • Are adventurous, outgoing, determined, a good entrepreneur and risk-taker. • Are keen to pioneer and establish initiatives (such as new Christian groups or kinds of ministry). • Adapt easily to different surroundings and people by being culturally sensitive and aware. • Desire to reach people who find church alien, and create appropriate forms of <i>church</i> for them (e.g. ‘Fresh expressions of Church’). • Have been given responsibility for overseeing aspects of the church’s ministry. • Have a sense of vision for the mission of the church. 		
<p>Craftsmanship You ...</p> <ul style="list-style-type: none"> • Are creative, inventive, careful, patient, practical, resourceful, and helpful. • Work with wood, cloth, paints, metal, glass or other raw materials, to create things that are useful or beautiful. • Can use various kinds of tools and are skilled with your hands. • Wish to dedicate your skills to God and use them to glorify Him. • Enjoy serving with your hands to meet practical needs. • Design, make and mend things which help the church in its mission and ministry. 		
<p>Creative Communication You ...</p> <ul style="list-style-type: none"> • Are artistic, imaginative, creative, and unconventional. • Use the arts to communicate God’s truth and to enrich worship. 		

	True?	Total
<ul style="list-style-type: none"> • Develop and use artistic skills such as music, drama, dance, writing, poetry, photography, graphics, art, etc. • Use variety and creativity to attract people to Christ. • Challenge people's perspective of God through various forms of the arts. • Discover fresh ways to express the Christian message. 		
<p>Discernment, distinguishing between spirits You ...</p> <ul style="list-style-type: none"> • Are truthful, perceptive, intuitive, sensitive, and challenge people when necessary. • Can listen to God and tell whether something is true or false, right or wrong, good or bad. • Are a good judge of character and know when people are lying. • Recognise inconsistencies in what is said. • Can test and recognise the true source of spiritual power (e.g. whether an apparent <i>prophecy</i> is actually from God). • Are able to sense when evil forces are present. 		
<p>Encouraging You ...</p> <ul style="list-style-type: none"> • Are supportive, affirming, kind, positive, cheerful, enthusiastic, steady, and dependable. • Support, strengthen and reassure people who are discouraged. • Challenge and motivate people to trust and hope in God. • Urge people to action by showing how to apply biblical truth to their lives. • Thank people often for what they do, and point out their gifts and strengths. • Motivate others to grow. 		
<p>Evangelism You ...</p> <ul style="list-style-type: none"> • Are confident, outgoing, good at expressing yourself, sincere, enthusiastic about being a Christian. • Build friendly relationships with people outside the church. • Are able to speak easily and naturally about your own faith & experience of God. • Create opportunities to talk to non-Christians about spiritual matters. • Communicate the gospel in a way that helps people understand the Christian faith. • Find that you are able to help people to become Christians. 		
<p>Faith You ...</p> <ul style="list-style-type: none"> • Are prayerful, trusting, optimistic, visionary, hopeful, courageous, inspiring. • Believe firmly in God, trust him, and inspire other people to do the same. • Pray often, with passion and perseverance. • Ask God for what is needed and expect him to answer prayer. • Act with complete confidence in God's ability to overcome obstacles. • Are willing to take risks for Christ and go forward when others will not. 		
<p>Giving to others (<i>Romans 12:8; 2 Corinthians 6:8; Luke 21:1-4</i>). You ...</p> <ul style="list-style-type: none"> • Are generous, responsible, practical, resourceful, disciplined, and committed. • Manage your finances and lifestyle in order to give away as much of your resources as possible. • Give money or time to support Christian work & build God's Kingdom. • Meet practical needs which enable spiritual growth to occur. • Provide resources for other people, generously and cheerfully, trusting God to provide for you in return. • May have a special ability to make money that you can use for God's work. 		

	<i>True?</i>	<i>Total</i>
<p>Healing You ...</p> <ul style="list-style-type: none"> • Are compassionate, loving, prayerful, brave, sensitive, full of faith. • Care deeply for people who are suffering physically, mentally, emotionally or spiritually. • Have a strong belief in God's love, care and power to heal people. • Long for people to be made whole, and for God to be glorified by this. • Are able to bring comfort, relief and restoration to sufferers. • Sometimes feel a strong impulse to pray for a particular person to be healed, and find they are often helped or healed. 		
<p>Helping others / Service You ...</p> <ul style="list-style-type: none"> • Are reliable, capable, practical, willing, self-sacrificing, caring, loyal, co-operative. • Have a strong desire to serve God and other people. • Prefer not to be <i>up front</i>, but gain satisfaction from helping and supporting other people. • Notice the practical things that need to be done and enjoy doing them. • Good at working with other people as part of a team. • Believe that practical and loving service has a spiritual value. 		
<p>Hospitality You ...</p> <ul style="list-style-type: none"> • Are friendly, warm, open, caring, practical, generous, relaxed. • Are able to make visitors, guests and strangers feel welcome and at ease. • Enjoy meeting new people and getting to know them. • Show God's love by noticing people who are shy, lonely or marginalized, and helping them to feel they belong. • Make people feel valued and cared for, by meeting their needs (eg good food, warmth, comfort, shelter). • Create a pleasant environment and a relaxed atmosphere where relationships can develop. 		
<p>Intercession You ...</p> <ul style="list-style-type: none"> • Are concerned, care deeply, sympathetic, trustworthy, patient, determined, and full of faith. • Make time to pray and to keep praying earnestly and persistently for a particular person, situation or thing. • Frequently experience God answering your prayers for others. • Often feel a strong urge to pray, and you respond obediently to the Holy Spirit. • Are very aware of spiritual issues and of life as a spiritual battle to be fought. • Are convinced God hears and acts in response to prayer. 		
<p>Interpretation of tongues You ...</p> <ul style="list-style-type: none"> • Are spiritually sensitive, discerning, obedient, courageous, able to listen to God. • Are willing to take the risk of saying what you believe God is inspiring you to say. • Are enabled by the Holy Spirit to understand a language you have never learned. 		

	<i>True?</i>	<i>Total</i>
<ul style="list-style-type: none"> • Respond to a message spoken publicly in tongues by giving an interpretation and/or a translation. • Build up peoples' faith by interpreting a timely message from God. • Are sometimes prophetic when giving an interpretation of tongues for the church. 		
<p>Knowledge (message or gift of knowledge) You ...</p> <ul style="list-style-type: none"> • Are thoughtful, keen to learn and understand, discerning, observant, truthful, honest, and willing to listen to God. • Use knowledge to help other people and to serve God and the church. • Often have an unusual insight or "hunch" about somebody or something. • Are sometimes given by God some knowledge or information (perhaps about another person) which you could not have known naturally. • May use this gift to provide insights within a ministry of pastoring, counselling, healing, or intercession. • Have a good knowledge of the Bible and Christian faith. 		
<p>Leadership You ...</p> <ul style="list-style-type: none"> • Are influential, trustworthy, respected, persuasive, determined, and willing to take responsibility. • Are someone who inspires other people to like, trust and follow you. • Can establish goals and present the vision of God's purposes and the "big picture" of the future so that others can grasp it. • Create a sense of unity and 'progress together' for the people involved. • Motivate and oversee others to enable them to serve God. • Have led and enabled people in ways that have achieved God's purposes and goals for them (whether in 'secular' or church contexts). 		
<p>Mercy You...</p> <ul style="list-style-type: none"> • Are kind, compassionate, caring, non-judgemental, sensitive, unselfish, and practical. • Notice peoples' pain, grief and suffering, and do something about it. • Care for people's needs and give them love, grace, and dignity. • Show people God's love and forgiveness through your own words and actions. • Serve in difficult circumstances and do so cheerfully for the sake of others. • Concern yourself with individual or social issues that oppress people. 		
<p>Miraculous powers You ...</p> <ul style="list-style-type: none"> • You are bold, full of faith, willing to take risks for God. • Believe that God can reveal himself and his love and power in miraculous ways. • Have the faith to pray for God to act in special and miraculous ways. • Find that when you pray, amazing and miraculous things sometimes happen. • Speak God's truth to people, and sometimes find God confirms it by an accompanying miracle. • Find that people are convinced by these 'miraculous signs' that God loves them, hears their prayers, and has the power to act. 		
<p>Pastoring / Shepherding You ...</p> <ul style="list-style-type: none"> • Are caring, understanding, warm, supportive, protective, dependable, stable, truthful • Are concerned for people's spiritual, emotional, physical and social wellbeing. 		

	<i>True?</i>	<i>Total</i>
<ul style="list-style-type: none"> • Find that people often confide in you, and turn to you for support or advice. • Give time to building long-term loving relationships which create trust and confidence. • Provide guidance, care and over-sight to a group of God's people, helping them to grow in faith and follow Christ. • Lead and protect those within your care, and take the trouble to go out and rescue the 'lost sheep' and the marginalised. 		
<p>Prophecy You ...</p> <ul style="list-style-type: none"> • Are discerning, outspoken, brave, confrontational, prayerful, and spend much time listening to God. • Sometimes feel a sense of urgency and compulsion to tell people a message that God wants to give. • Find that God puts into your mind his words to encourage people, or to expose sin and lead them to repentance and forgiveness, or to reveal what he longs or intends to do. • Reveal God's attitude to us and our behaviour, and how He wants us to live. • See truths that other people often fail to see, and challenge them to respond. • Are willing for your words and message to be tested first by the church leaders. 		
<p>Teaching You...</p> <ul style="list-style-type: none"> • Are intelligent, knowledgeable, wise, perceptive, clear-thinking, unprejudiced, articulate, interesting. • Spend time studying, learning and reflecting, and get excited by fresh insights. • Are a good speaker / preacher / trainer and can challenge listeners in ways that change their minds, hearts and lives. • Communicate in ways that are simple yet profound, helping people to grow in their knowledge, understanding, wisdom, faith and abilities. • Ask thoughtful questions, and provoke people to think • Build peoples' confidence and ability to learn and to serve God. 		
<p>Tongues (speaking in tongues) You ...</p> <ul style="list-style-type: none"> • Are prayerful, receptive, trust God and long for a closer relationship with him. • Are sometimes enabled by God to speak in a language you have never learned and do not understand. • Use this language to worship the Lord and pray / intercede in a way that can be deeply moving, but is under your control. • Find that this language helps you to express what is beyond words, and to feel close to God. • Usually use this language in private. • May occasionally be inspired to speak aloud in this language during public worship (if someone with the gift of interpretation is present to translate). 		
<p>Wisdom (message of wisdom) You ...</p> <ul style="list-style-type: none"> • Are experienced, respected, trusted, sensible, perceptive, insightful, fair, balanced. • Sometimes the Holy Spirit shows you God's will or solution in a particular situation, to help decision-making. • Find that people turn to you for advice and guidance, or to clarify issues. • Spend much time studying the Bible and Christian writings. • Are inspired to draw on this wisdom and experience in fresh and God-given ways. • Have a depth and breadth of understanding of human behaviour. 		

REMEMBER: In this course, when we use the words “Spiritual Gifts”, we mean all God-given gifts which are used for God’s glory, according to his will, and to build his Kingdom (whether they *look* natural or supernatural). There will be other spiritual gifts which are not in the Bible or on this list.

Working out your main Spiritual Gifts

1. **Add up the numbers in each of the 23 sections above, and write the total** for each section in its right-hand **“Total”** column. (It should be somewhere between 0 and 18 for each section).
2. Look through the questionnaire and find your **four highest totals**. Putting the highest first, write your results in the table below. In the left-hand column, write down the name of the Spiritual Gift, and opposite it in the right-hand column, write your ‘total’ number for that section / gift.

My Main Spiritual Gifts:

Name of Spiritual Gift	Section’s <i>Total</i> Number

For reflection:

- a) Are there one or two Spiritual Gifts which emerge as much stronger than the others? If so, which?
- b) How strong are they? (Strongly true of you, or often true of you, or just occasionally true of you?)
- c) Does feedback you receive from other people confirm that you have been given these gifts?
- d) Does God seem to be using these gifts in you to build up the church and to fulfil his will in the world – for example at your work, or in your family or community? (When? How?).
- e) Is there something you would like to discuss with a life group leader/ church leader at this time?